

2024

Professional

Learning & Services

Guide



Independent Schools  
Queensland

choice & diversity



MAY 2024



Commonwealth Bank

**FINDEX**



Independent Schools Queensland (ISQ) aligns itself with organisations that are also determined to make a difference. ISQ's Alliance Partnerships are built on trust, commitment and responsibility.

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**2024**

Independent Schools Queensland is the specialist professional learning provider for the independent schooling sector.

**Welcome**

ISQ stands as your dedicated education partner, curating an array of enriching professional learning experiences and events in 2024. With renowned industry professionals at the helm, our program offers diverse learning and growth opportunities, nurturing your team's skills and bolstering their career aspirations.

The 2024 program spans three versatile learning modes: in-person for personal connections, live webinars for remote access, and self-paced online modules. We also provide hybrid options, blending face-to-face interaction with live webinars for a balanced experience.

I warmly encourage all school leaders to explore and share the 2024 ISQ Professional Learning Guide with their teams. Discover more about these events and find registration details on ISQ's professional learning hub, Connect&Learn.

CHRISTOPHER MOUNTFORD  
CHIEF EXECUTIVE OFFICER





# Professional learning with ISQ

**ISQ is committed to delivering high-quality professional learning that empowers educators and school leaders and leads to improved student outcomes. For more than 50 years, ISQ has been at the forefront of independent schooling and education innovation, providing unmatched learning experiences in partnership with industry leaders.**

Every year thousands of independent school leaders and staff choose ISQ as their trusted learning provider and work towards ensuring member schools remain at the forefront of education innovation, leadership development and continuous whole school improvement.

ISQ is defined by its members, not by distance, and will continue to prioritise member's access to quality professional learning. In 2024, members in all parts of the state can connect with peers and respected experts via ISQ's catalogue of in-person events, webinars and self-paced e-learning modules.

ISQ has more than 240 high-quality programs, events, webinars and modules designed to:

- enhance the knowledge, skills, strategies and practices of schools and leaders
- build board, principal and teaching capability and capacity
- create and nurture professional communities of like-minded education practitioners
- improve student outcomes at every achievement level.

ISQ is your specialist learning provider, delivering credible, research-based learning with outstanding schoolwide outcomes.

## Professional development areas

### CURRICULUM, TEACHING & LEARNING

Independent school educators are driven to initiate change, workforce innovation, shape effective teaching and learning teams, and build professional learning communities for the benefit of the next generation.

**Topics:** Coaching & Mentoring, Curriculum & Assessment, Teaching & Learning, Teacher Growth & Development.

### SPECIALIST AREAS

Independent schools are devoted to providing a quality education for all students. Improving an educator's experience, knowledge, or skill in a particular subject area can have a positive impact on learning.

**Topics:** Aboriginal and Torres Strait Islander Education, International Education, Kindergarten, Students with Disability, Wellbeing, VET.

### LEADERSHIP & ADMINISTRATION

Effective school leaders and business administrators drive organisational culture and efficiency, lead by example and encourage performance by bringing out the best in their people.

**Topics:** Business Management, Employee Relations, Governance, ICT, Leadership, School Improvement, Media & Communications.

## How to learn...it's your choice

**ISQ offers a range of event styles, so members can find the type of event that suits their learning style.**

### PROGRAMS

ISQ programs are targeted to member needs, research-based and involve commitment across one to two years. Comprising a suite of events and attended by school staff, participants are challenged to complete set deliverables, and may be coupled with mentors in their sector. View the 2024 programs [here](#).

### WORKSHOPS

Workshops are events where participants complete some work or activity that will be of benefit to their current role. Workshops often run over one or two days and allow participants to engage in intensive learning, discussion and/or practical application.

### NETWORKING OPPORTUNITIES

Many ISQ events include allocated time and structure in the program for participants to expand their networks and share experiences in a more social context. Networking provides the opportunity to meet people in similar roles within the independent schooling sector and gain insights from other education professionals.

### MASTERCLASSES

ISQ masterclasses include a deep dive into the topic, featuring the expertise of an academic or industry expert. Members will be able to develop a deep understanding of the topic being presented.

### SHOWCASES

ISQ showcases feature presentations from a selection of leading educational thought leaders. They provide an opportunity to hear from educators from other member schools as they showcase improvements they have made in a formal presentation cycle.

## Let's get started Your step-by-step guide

### STEP 1: Review the Guide

Take the opportunity to highlight events that are of interest.

### STEP 2: Click the link

When viewing the guide on an electronic device, simply click the link to go to Connect&Learn or to go directly to the event of interest.

### STEP 3: Register or Log In to ISQ Connect&Learn

New users need to create a login. A **Quick Reference Guide** has been developed to help you navigate your way through ISQ Connect&Learn. Some events may have a cost associated – schools will be charged for paid events upon registration. Where applicable, the payment options available are displayed on Connect&Learn.

### STEP 4: Register for an event

'Sign in' (top right) to the registration portal with your Member Hub login and password, then select the relevant pass to complete the registration process. If you do not have Member Hub access, go to <https://connectandlearn.isq.qld.edu.au/> to register. Registration FAQ's via this link – **Member Hub - Events - Frequently Asked Questions.pdf**.

### STEP 5: Keep up-to-date

School leaders are encouraged to access the live Event Calendar in ISQ Connect&Learn for up-to-date information. You can review your preferences and update your details in Connect&Learn.

[Update your preferences here](#)



#### IN-PERSON

ISQ will offer more than 100 in-person events in 2024. Members can maximise their learning experience at ISQ's purpose-built Professional Learning Centre in Brisbane. ISQ also offers regional professional learning opportunities to members outside of South-East Queensland.



#### ONLINE - LIVE WEBINARS

ISQ continues to expand the catalogue of live webinars, using video conferencing tools to meet the diverse needs of our members. In 2024, ISQ will host more than 100 webinars as stand-alone events, hybrid events, and critical sessions within professional learning programs.



#### E-LEARNING

ISQ delivers more than 60 courses and individual modules online. This self-paced mode of learning sustains continuous improvement among all member schools, facilitating greater access to high-quality professional growth and development, without the need for travel.

**ISQ Programs offer a comprehensive range of professional development opportunities for school staff. Participants are challenged to take part in a range of activities that are designed to foster growth and development.**

## Which program will you choose?

### Aspiring Principals Program

The increasing complexity of the school principal role, the imminent retirement of many principals across Australia and the widespread shortage of suitable candidates to replace those about to retire, have created a need to increase the pool of high-quality candidates who aspire to become school principals. The Aspiring Principals program involves tailored capacity building based on your specific needs. Its purpose is to thoroughly prepare you for your first principal position. This is a significant investment in your personal growth to position you as a high-quality candidate for future principal positions. | [VIEW NOW](#)

### Beginning Teacher Support Program

Designed for graduate and proficient teachers in their beginning years of teaching, the **2024 Beginning Teacher Program**, delivered in partnership with YXL Institute, is focused on providing support for beginning teachers in the independent school sector. Through the provision of expert advice on effective teaching strategies and the opportunity for beginning teachers across the sector to share and network with each other throughout the year, this program consists of a series of workshops. It provides beginning teachers with effective teaching strategies, as well as excellent networking opportunities for teachers across the independent school sector. | [VIEW NOW](#)

### Coaching Development Program **NEW**

Interactions between school leaders and teachers; between teachers and teachers; between teachers and administrators; and between teachers and parents, make up the greater part of school life. ISQ is proud to partner with Growth Coaching International (GCI) to deliver two exciting Coaching courses specifically targeted to senior leaders in independent schools. **Introduction to Leadership Coaching** explores three elements of effective coaching practice, enabling participants to develop the awareness, skills and confidence to have coaching conversations. **Coaching in Leadership** is a practical evidence-based course providing in-depth learning and experience of the application of coaching approaches as a highly effective way of leading in schools and other education settings. | [VIEW NOW](#)

### English Program **NEW**

The ability to read and write is a crucial foundation for a student's educational journey and their future engagement in society. With the significant changes in version 9 of the Australian Curriculum: English, it is essential for schools to review their English teaching methods and ensure they align with the latest research and the Australian Curriculum. ISQ's **English Program** provides participants with an in-depth exploration of the science behind effective reading and writing instruction, incorporating key principles from Judith Hochman's *The Writing Revolution*. Led by our team of ISQ English experts, in collaboration with state, national, and international leaders in the field, this program aims to assist schools in improving their English teaching, particularly as we move to version 9 of the Australian Curriculum. This program is designed for a team of people from each school. The team requires the inclusion of a school leader with oversight of English curriculum. | [VIEW NOW](#)

### Executive Leadership Suite **NEW**

The **Executive Leadership Suite** is a new offering created by ISQ, specifically for new and experienced Principals of independent schools in Queensland. Designed to enhance leadership skills and strategic thinking capabilities of executives while providing opportunities for principals to connect, through participation in a series of webinars, roundtables, and networking events, you will build your knowledge and expertise in key priority areas to support you within your role and into the future. | [VIEW NOW](#)

### Mastering Parent Engagement Program **NEW**

Parent engagement is widely considered one of the last levers to be pulled in education in terms of improving school performance and increasing student, staff and parent wellbeing. In this year-long, scaffolded program you will discover why parent engagement is crucial in high-performing schools, assess your current approach, and learn from experts – and other school leaders – about how to better harness the power of parents for improved academic and wellbeing outcomes. This evidence-based program, which follows on from our longitudinal parent engagement research project EPIC (2021–2023) will draw on national and international research and will demystify parent engagement for busy school leaders. We'll help you assess your school's current practice and start to confidently harness the power of parents through small but significant tweaks to your existing approach. | [VIEW NOW](#)

### Mathematics Program **NEW**

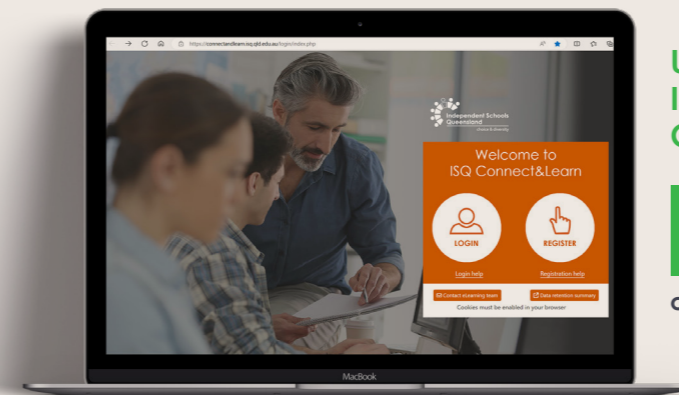
The ability to understand and work with numbers is a fundamental skill that greatly impacts a student's learning journey and their ability to contribute positively to society. With the changes in version 9 of the Australian Curriculum: Mathematics, it is timely for schools to review not only the content of mathematics but also the pedagogy. ISQ's **Mathematics Program** delves into the science of learning principles that underpin effective mathematics instruction, providing participants with valuable knowledge and resources. Led by ISQ Mathematics experts and with contributions from leaders in the field, this program aims to support schools in enhancing their mathematics teaching, particularly as we move to version 9 of the Australian Curriculum. This program is designed for a team of people from each school. The team requires the inclusion of a school leader with oversight of mathematics curriculum. | [VIEW NOW](#)

### Middle Leaders Program **NEW**

New in 2024, members will build leadership capacity for future leadership opportunities with the ISQ **Middle Leaders Program**. Effective, distributed leadership is critical to school improvement. This program will support you to develop knowledge and skills as a leader. We will develop a supportive network of leaders and provide one-on-one coaching to support you in your leadership journey. Through a series of in-person and online events you will receive training in leadership skills vital to middle leadership roles. Topics will be selected to meet the cohort needs and will include building team trust, building collaborative teams, managing difficult conversations, leading great meetings, setting high standards and driving continuous improvement. You will also be assigned an ISQ mentor to assist on a personal level as you navigate the complex work of middle leadership. | [VIEW NOW](#)

### New Principals Program

The **New Principals Program** is ISQ's premier leadership program. This invitation-only program is designed specifically for independent school principals who are in their first two years of the role. The structured 18-month program assists new principals to meet the increasing demands of their position and to accelerate their leadership capabilities. It provides support and mentoring, as well as networking opportunities with other new principals, with whom participants can share experiences and find solutions to the issues they confront. From boardrooms to parent meetings, participants are introduced to a range of leadership skills needed for complex and challenging environments, including school finances, governance, strategic planning and legislation, and policy development. | [VIEW NOW](#)




**Unleash your potential by accessing ISQ's must-have e-Learning courses via Connect& Learn.**

**Log in to Connect&Learn**

[connectandlearn.isq.qld.edu.au](https://connectandlearn.isq.qld.edu.au)

# 2024 calendar

## January

- 18 Kindy Uplift Forum: Brisbane
- 29 Kindy Portal Refresher Webinar 
- 31 Leading Whole School Inclusive Learning (Day 1 of 2)

### REGIONAL EVENT LOCATION

-  FAR NORTH QLD
  -  NORTH QLD
  -  MACKAY-WHITSUNDAY
  -  CENTRAL QLD
  -  WIDE BAY-BURNETT
  -  SUNSHINE COAST
  -  DARLING DOWNS
  -  GOLD COAST
-  HYBRID (IN-PERSON + WEBINAR)  
 WEBINAR (ONLINE)

## February

- 1 Leading Whole School Inclusive Learning (Day 2 of 2)
- 2 Mathematics Program Launch 
- 5 Curriculum Leaders Forum: Brisbane 
- 6 Kindy Uplift Forum: Townsville 
- 7 English Program Launch 
- 7 Kindy Uplift Forum: Cairns 
- 8 International Education Orientation Day 
- 8 Governance Module 1: Defining Governance Roles 
- 8 Governance Module 2: Legal Environment & Director Duties 
- 8 Governance Module 3: Decision-making Supported by Board Processes 
- 9 International Education Networking Day – Term 1 
- 12 Middle Leaders Program Launch Event
- 12 Kindy Uplift Forum: Toowoomba 
- 13 Kindy Uplift Forum: Brisbane
- 14 Curriculum Leaders Forum: Bundaberg 
- 15 Beginning Teacher Support Workshop 1
- 15 Introduction to 2024 Australian Early Development Census (AEDC) Collection 
- 15 Pre-population of Data in 2024 Australian Early Development Census (AEDC) Collection 
- 16 New Business Managers Induction
- 19 TeachWell: Workforce Innovation Project Overview (Semester 1) 
- 20 Governance Module 4: Financial Reporting 
- 21 Differentiation for a Class of Diverse Learners 
- 21 Principals Briefing: Developing Business Cases to Assess Projects 
- 21 Governance Module 5: Monitoring Financial Performance 
- 22 Governance Module 6: Executive Oversight and Development 
- 23 Mastering Parent Engagement – Masterclass 1
- 26 CRICOS Workshop for School Principals 
- 26 Mathematics Masterclass (Semester 1) 
- 28 Preparing for the NSSAB Compliance Review 
- 29 New Director Induction 











## March

- 5 Governance Module 10: Stakeholder Engagement & Networking 
- 6 Governance Module 11: Board Effectiveness 
- 6 Science of Reading (Semester 1) 
- 7 Science of Writing (Semester 1) 
- 7 School Management Module 1: Risk, WHS and Duty of Care 
- 7 Governance Module 12: Boardroom Dynamics 
- 8 2023–24 New Principals Program
- 8 Introduction to 2024 AEDC Collection 
- 8 Pre-population of data in 2024 Australian Early Development Census (AEDC) Collection 
- 11 Aspiring Principals Program – Workshop 3
- 11 Curriculum Leaders Forum: Gold Coast 
- 12 Governance Module 7: Strategic Planning 
- 12 Supporting Whole School Student Wellbeing 
- 13 Parent Engagement Connect
- 13 Governance Module 8: Risk Management Framework 
- 13 MATSI School Principals Online Network Meeting 
- 14 Introduction to Leadership Coaching (Semester 1)
- 14 Governance Module 9: Compliance & Policy Framework 
- 15 Introduction to Leadership Coaching (Semester 1)
- 15 EA Connect Professional Development Day
- 19 Kindergarten Inclusion (IEPs) Webinar 
- 20 Middle Leaders Program Webinar 1 
- 21 School Management Module 2: Privacy, Archiving & Copyright 
- 22 Special Assistance School Principals' Roundtable & Networking
- 26 Principals Briefing: What Parents Want & Why Parents Matter 
- 26 HR Networking Breakfast
- 27 Schools Marketing & Communications Networking Event

## April

- 18 Behaviour Series: An Introduction to Behaviour Support Plans (Day 1 of 2) 
- 19 ICT Managers Forum
- 22 Planning for Students with Individualised Learning or Behaviour Support Needs 
- 23 Middle Leaders Program Webinar 2 
- 23 Business Managers Breakfast: Cash Reserves – How to build cash, and what to do with it once you have it
- 29 Mastering Parent Engagement – Masterclass 2
- 29 International Education Hot Topic (Semester 1) 
- 30 Governance Module 1: Defining Governance Roles 
- 30 Curriculum Leaders Forum: Brisbane 

### REGIONAL EVENT LOCATION

-  FAR NORTH QLD
  -  NORTH QLD
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  -  WIDE BAY-BURNETT
  -  SUNSHINE COAST
  -  DARLING DOWNS
  -  GOLD COAST
-  HYBRID (IN-PERSON + WEBINAR)  
 WEBINAR

## May

- 1 Governance Module 2: Legal Environment & Director Duties 
- 2 Governance Module 3: Decision-making Supported by Board Processes 
- 2 2024–25 New Principals Program – 3 Day Residential
- 2 Principals' Masterclass: Strategic self-care, burnout protection and systemic wellbeing
- 7 Business Managers Briefing 
- 7 Beginning Teachers Support Program Workshop 1 – Intake 2
- 9 Governance Module 4: Financial Reporting 
- 9 Governance Module 5: Monitoring Financial Performance 
- 9 Governance Module 6: Executive Oversight and Development 
- 10 Beginning Teacher Support Workshop 2
- 10 Curriculum Leaders Forum: Sunshine Coast 
- 13 Be You Postvention Leadership Briefing 
- 16 CARM Networking Meeting
- 17 Small Schools Principals' Roundtable & Networking
- 21 Governance Module 7: Strategic Planning 
- 22 Governance Module 8: Risk Management Framework 
- 23 Governance Module 9: Compliance & Policy Framework 
- 23 TeachWell Workshop (Day 1): Workforce Innovation & Teacher Wellbeing 
- 23 Principals Briefing – NSSAB Educational Program Compliance 
- 24 TeachWell Workshop (Day 2): Designing and Refining Teaching & Learning Frameworks 
- 28 Curriculum Leaders Forum: Townsville 
- 29 Principals Briefing – NCCD Oversight 
- 30 School Management Module 3: WHS: Psychosocial Risk 
- 30 Beginning Teacher Support Webinar: From Provisional to Full Registration Portfolio Building 
- 30 Middle Leaders Program Webinar 3 
- 31 International Education Networking Day – Term 2 

## June

- 3 2023–24 New Principals Program
- 4 Governance Module 10: Stakeholder Engagement & Networking 
- 5 Governance Module 11: Board Effectiveness 
- 5 VET Career Practitioner Forum & Workshop 
- 5 Principals Masterclass: Building a Culture of Philanthropy in Independent Schools
- 6 VET Career Practitioner Forum & Workshop 
- 6 Governance Module 12: Boardroom Dynamics 
- 7 Aspiring Principals Program – Workshop 4
- 10 Hey Little Warrior & The Developing Brain for Kindergarten Educators
- 11 Embedding Indigenous Perspectives in Curriculum Planning (Day 1 of 2)
- 12 Embedding Indigenous Perspectives in Curriculum Planning (Day 2 of 2)
- 13 New Director Induction 
- 13 School Management Module 4: Enrolment, Disability & Discrimination 
- 14 Beginning Teachers Support Program Workshop 1 – Intake 2
- 17 Be You Postvention Leadership Briefing 
- 27 Aspiring Principals Program – 3 Day Residential
- 28 The Role of the Chair

## Stay Informed

Ensure you never miss an event. Subscribe to ISQ's monthly professional learning and events email today.

[SUBSCRIBE NOW](#)

## July

- 2 ISQ Apple Symposium
- 9 Leading Whole School Inclusive Learning
- 10 Leading Whole School Inclusive Learning
- 10 Kindy Portal Refresher Webinar (W)
- 11 Behaviour Series: An Introduction to Behaviour Support Plans (Day 1 of 2)
- 15 Mathematics Masterclass (Repeat of Semester 1) (H)
- 17 Planning Intervention Activities for Students with Literacy & Numeracy Challenges (H)
- 18 Indigenous Bandscales Training – 2 Day Intensive (Day 1 of 2)
- 18 Mastering Parent Engagement – Masterclass 3
- 18 Coaching in Leadership (Phase 1)
- 19 Indigenous Bandscales Training – 2 Day Intensive (Day 2 of 2)
- 19 Coaching in Leadership (Phase 1)
- 22 TeachWell: Workforce Innovation Project Overview Webinar (Repeat of Semester 1) (W)
- 22 Middle Leaders Program Webinar 4 (W)
- 23 Kindergarten Inclusion (IEPs) Webinar (W)
- 24 Student Wellbeing Forum
- 25 Science of Reading (Semester 2) – Repeat of Semester 1 (H)
- 26 Science of Writing (Semester 2) – Repeat of Semester 1 (H)
- 29 Introduction to Leadership Coaching (Semester 2)
- 29 Student Wellbeing Forum ●
- 30 Introduction to Leadership Coaching (Semester 2)
- 30 An Introduction to Trauma – Part One (W)
- 30 Governance Module 4: Financial Reporting (W)
- 31 Hey Little Warrior & The Developing Brain for Kindergarten Educators
- 31 Governance Module 5: Monitoring Financial Performance (W)

## August

- 1 Principals Roundtable & Networking
- 1 Governance Module 6: Executive Oversight & Development (W)
- 2 Aspiring Principals Program Workshop 5
- 5 Curriculum Leaders Forum: Brisbane (H)
- 5 2023–24 New Principals Program
- 5 Student Wellbeing Forum ●
- 6 Beginning Teacher Support Workshop 3
- 6 Governance Module 1: Defining Governance Roles (W)
- 7 Governance Module 2: Legal Environment & Director Duties (W)
- 7 Differentiation for a Class of Diverse Learners (H)
- 8 Governance Module 3: Decision-making Supported by Board Processes (W)
- 8 International Education Orientation Day – Term 3 (H)
- 8 School Management Module 5: Complaints, Whistleblowers & School Investigations (W)
- 9 EA Connect Professional Development Day
- 9 International Education Networking Day – Term 3 (H)
- 9 Trauma Integrated Practices in Education – Part Two (W)
- 12 Principals' Masterclass: Media Training
- 12 Curriculum Leaders Forum: Hervey Bay ●
- 14 New Principals Program 2024–25 Workshop 2
- 15 Beginning Teachers Support Program Workshop 1 – Intake 2
- 19 2024–25 New Principals Program
- 20 Student Wellbeing Forum ●
- 21 Design and Construction Forum
- 22 Principals Masterclass – Enacting Leadership in Teaching & Learning
- 22 New Director Induction (W)
- 22 Trauma-informed Responses to Harmful Sexual Behaviour (W)
- 23 Business Managers Forum (H)
- 27 Student Wellbeing Forum ●
- 29 Governance Module 7: Strategic Planning (W)
- 29 Governance Module 8: Risk Management Framework (W)
- 29 Governance Module 9: Compliance & Policy Framework (W)
- 29 Curriculum Leaders Forum: Toowoomba ●
- 29 Behaviour Series: An Introduction to Behaviour Support Plans (W)

## September

- 2 Aspiring Principals Program – Workshop 1
- 3 Student Wellbeing Forum ●
- 4 ISQ-IEBA Indigenous Boarding (W)
- 5 School Management Module 6: Governance & Legal Compliance (W)
- 5 Middle Leaders Program Webinar 5 (W)
- 9 Kindergarten Inclusion – Transition to School
- 10 Governance Module 10: Stakeholder Engagement & Networking (W)
- 11 Governance Module 11: Board Effectiveness (W)
- 11 Be You Postvention Planning Workshop
- 12 Curriculum Leaders Forum: Cairns ●
- 12 Parent Engagement Connect
- 13 ICT Managers Forum

### REGIONAL EVENT LOCATION

- FAR NORTH QLD
- NORTH QLD
- MACKAY-WHITSUNDAY
- CENTRAL QLD
- WIDE BAY-BURNETT
- SUNSHINE COAST
- DARLING DOWNS
- GOLD COAST
- (W) WEBINAR

## October

- 1 Governance Module 1: Defining Governance Roles (W)
- 2 Governance Module 2: Legal Environment & Director Duties (W)
- 2 Supporting Complex Case Management for Students P–12 (H)
- 3 Governance Module 3: Decision-making Supported by Board Processes (W)
- 3 Regional Principals Roundtable and Networking
- 3 TeachWell Workshop (Day 1): Workforce Innovation & Teacher Wellbeing (Repeat of Semester 1)
- 3 TeachWell Workshop (Day 2): Workforce Innovation & Teacher Wellbeing (Repeat of Semester 1)
- 4 Business Managers Briefing (W)
- 9 Middle Leaders Program Webinar 6 (W)
- 9 Schools Marketing & Communications Networking Event
- 10 Mastering Parent Engagement – Masterclass 4
- 10 School Management Module 7: Financial Fraud in Schools (W)
- 11 Promoting Positive Staff Wellbeing Culture
- 14 2024–25 New Principals Program
- 16 Curriculum Leaders Forum: Brisbane (H)
- 17 Indigenous Bandscales Moderation Day
- 18 Aspiring Principals Program Workshop 2

## November

- 22 Design & Construction Forum
- 24 Behaviour Series: An Introduction to Behaviour Support Plans
- 25 Teaching & Learning Showcase (H)
- 28 International Education Hot Topic – Semester 2 (W)
- 29 Coaching in Leadership (Phase 3)
- 30 Coaching in Leadership (Phase 3)
- 31 Governance Masterclass (H)
- 1 Curriculum Leaders Forum: Sunshine Coast ●
- 6 Indigenous Middle Leaders Mentoring Day
- 6 Vicarious Trauma (W)
- 7 New Director Induction (W)
- 7 International Education Networking Day – Term 4 (H)
- 7 School Management Module 8: The Theory & Practice of Strategic Planning (W)
- 12 Governance Module 4: Financial Reporting (W)
- 12 Curriculum Leaders Forum: Townsville ●
- 13 Governance Module 5: Monitoring Financial Performance (W)
- 14 Governance Module 6: Executive Oversight & Development (W)
- 18 Middle Leaders Program Celebration Event
- 19 Governance Module 7: Strategic Planning (W)
- 20 Governance Module 8: Risk Management Framework (W)
- 20 Indigenous EAL/D Webinar (W)
- 21 Governance Module 9: Compliance & Policy Framework (W)
- 28 Governance Module 10: Stakeholder Engagement & Networking (W)
- 28 Governance Module 11: Board Effectiveness (W)
- 28 Governance Module 12: Boardroom Dynamics (W)

**SPECIAL OFFER**

### ISQ CORPORATE RATE – EMPORIUM HOTEL, SOUTH BANK

Are you staying overnight to attend a PD day? ISQ is happy to provide members with access to a special Corporate Rate for accommodation at the Emporium Hotel South Bank.

The Emporium Hotel is located across the road from the ISQ office in South Brisbane and offers a range of hotel services and amenities.

#### Rate options:

- Sunday – Thursday
- Vista King Suite \$249.00 including internet
- River City King Suite \$319.00 including internet

#### How to book:

Members and guests will be able to book a room at discounted rates via this link: <https://reservations.travelclick.com/103264?RatePlanId=8219802>

The ISQ Corporate Rate can also be accessed by using the promo code 'ISQLD' when booking on the hotel's website.

Alternatively, you can contact the Hotel's reservations directly on 07 3556 3333 or via [reservations@emporiumhotels.com.au](mailto:reservations@emporiumhotels.com.au)

# New professional learning offerings



## TEACHWELL: WORKFORCE INNOVATION PROJECT

### TeachWell Event Program

In response to emerging national trends in teacher workforce and wellbeing, ISQ's **TeachWell: Workforce Innovation Project** supports school leaders to investigate and implement evidence-based interventions that improve teacher efficacy, wellbeing, and job satisfaction by creating the operational conditions that allow teachers to focus on activities that have the greatest impact on students. View the range of events.

[LEARN MORE](#)

### TeachWell Consultancy Service

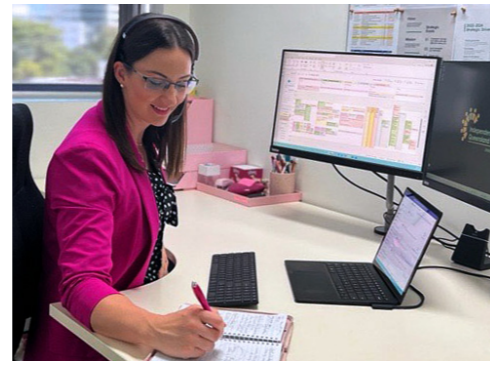
ISQ's **TeachWell** strategic resource management consultancy service is available on request. This service is ideal for schools seeking bespoke support to create the operational conditions that allow teachers to focus on activities that have the greatest impact on students.

[LEARN MORE](#)

### ISQ Teaching School Hub Program

The ISQ Teaching School Hub Program is planned to launch in mid-2024, with a focus on pre-service teacher pathways and Initial Teacher Education (ITE) pipeline partnerships.

[LEARN MORE](#)



## EA Connect Professional Development Days

Executive Assistants and Administration Officers are crucial to the successful day-to-day operations of any organisation. Schools are no different. Independent Schools Queensland's **EA Connect** professional development days are designed to provide attendees with the opportunity to connect, learn from industry leaders and share experiences. These events will bring together a diverse program of tangible learnings that attendees can take away and apply to both their professional and personal growth.

[LEARN MORE](#)



## Design & Construction Forum

Is your school project ready? ISQ/BGA's **Property Forums** have been developed to equip school leaders with the fundamental knowledge needed to embark on new school construction and refurbishment projects to ensure that educational, quality, financial and time outcomes are all achieved. These events will feature practical sessions delivered by property professionals specialising in the education sector, whose focus is to create spaces that enhance learning and teaching outcomes for the future.

[LEARN MORE](#)



## HR Forum

ISQ is pleased to introduce an **HR Forum** for school leaders and school HR professionals aimed at increasing school leaders' capacity to deal with complex employee relations issues facing schools and explore contemporary HR topics and practices within a school context.

[LEARN MORE](#)



## GOVERNANCE MODULES 2024

The ISQ School Governance Course is an industry-specific, comprehensive training program designed for school governing body members and senior executives who want to place their governance capabilities on a firm footing.

Successful completion of the 12 modules empowers participants to confidently fulfil their governance duties and add value to their organisation.

[LEARN MORE](#)

### REGIONAL EVENT LOCATION

- FAR NORTH QLD
- NORTH QLD
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- SUNSHINE COAST
- DARLING DOWNS
- GOLD COAST



## Spotlight on Regional Schools

About 40% of independent schools are located in regional or remote Queensland and educate about 26% of all independent school students. ISQ provides 15 in-person events in the following regions:

### Far North Queensland

- 7 FEB Kindy Uplift Forum: Cairns
- 12 SEP Curriculum Leaders Forum: Cairns

### North Queensland

- 6 FEB Kindy Uplift Forum: Townsville
- 28 MAY Curriculum Leaders Forum: Townsville
- 12 NOV Curriculum Leaders Forum: Townsville

### Mackay-Whitsunday

- 28 FEB Curriculum Leaders Forum: Mackay

### Central Qld

- 15 MAY Curriculum Leaders Forum: Rockhampton
- 23 OCT Curriculum Leaders Forum: Rockhampton

### Wide Bay-Burnett

- 14 FEB Curriculum Leaders Forum: Bundaberg
- 12 AUG Curriculum Leaders Forum: Hervey Bay

### Sunshine Coast

- 10 MAY Curriculum Leaders Forum: Sunshine Coast
- 1 NOV Curriculum Leaders Forum: Sunshine Coast

### Darling Downs

- 9 FEB Kindy Uplift Forum: Toowoomba
- 29 AUG Curriculum Leaders Forum: Toowoomba

### Gold Coast

- 13 MAR Curriculum Leaders Forum: Gold Coast

In addition to these regional in-person events, ISQ's more than 100 stand-alone and hybrid webinars allow you to expand your learning experience, wherever you are located.

# Member-focused service offering

The ISQ team is here to deliver the very best services, knowledge, advice, and support to member schools, so they can excel for their students and school community. Made up of a cohort of dedicated and passionate professional staff, ISQ puts members and the sector first in everything it does.

## Supporting Schools

### New School Support

ISQ recognises that complying with the full range of Non-State Schools Accreditation Board (NSSAB) requirements to set up a new school is a complex process. ISQ's School Services team can provide prospective schools with a range of support related to accreditation and compliance. | [FIND OUT MORE](#)

### Indigenous Education

Aboriginal and Torres Strait Islander Education provides ongoing support to all schools to ensure that the embedding of Indigenous perspectives permeates all aspects of schooling from enrolment processes, support, professional development, funding, curriculum, strategy, and advocacy. Schools with high numbers of First Nations student enrolments receive additional tailored support to meet specific contextual needs. [FIND OUT MORE](#)

### Early Childhood Education and Care

ISQ provides support and advice to assist members to deliver quality, inclusive early childhood education and care (ECEC) programs. ISQ's services in the ECEC space include administration of kindergarten funding programs, support to meet regulatory and legislative obligations, and professional development. | [FIND OUT MORE](#)

### International Education

ISQ is committed to supporting schools to engage globally and deliver quality international education programs. ISQ support covers legislative and industry compliance, CRICOS registration, students on visas, opportunities for student recruitment, professional development, and internationalisation of schooling and global citizenship education, including sister school, exchange and other international education programs. [FIND OUT MORE](#)

### ICT Support

ICT Strategic Reviews evaluate the effectiveness, impact and efficiency of systems and the associated change management required to implement them. ISQ can coordinate the review processes and ensure the independent nature of the advice given. For valued ICT products and services, ISQ attempts to negotiate the best prices and processes for schools using our joint buying leverage. Other support for ICT school staff is provided through two ICT forums a year. | [FIND OUT MORE](#)

## Employee Relations

ISQ provides comprehensive employee relations advice and assistance to authorised member school leaders, to assist in the complex area of employee relations management. Advice and support can be offered in areas including enterprise bargaining, interpretation and compliance, Awards and Enterprise Agreements, letters of offer/employment contracts, managing misconduct and underperformance, termination of employment, restructure and redundancy processes and Fair Work Commission matters. | [FIND OUT MORE](#)

## Inclusive Education

ISQ provides information on supporting students with additional needs, differentiated teaching and learning, NCCD, as well as resources and services to support staff and student wellbeing, including behaviour support. ISQ's Learning Support Reviews assist schools to enhance their structure for supporting students with additional needs, including those with a disability. Member schools can access targeted advice so they can address student needs, and support the school to identify priority areas for improvement. | [FIND OUT MORE](#)

## Communications and Crisis Management

The way a school crafts and presents the story of its education mission and values matters. ISQ can help member schools prepare and respond to crises and create authentic messages to share with current and prospective members of your school community. ISQ provides a range of services and professional development to support member schools in areas such as proactive and reactive media relations, school marketing and communications support, and will be introducing new marketing planning and video services in 2024. | [FIND OUT MORE](#)

## Education Services and Support

### Teaching And Learning Reviews

ISQ's Education Services Review program supports schools in developing their improvement agendas. This service provides high quality, independent feedback to schools against established benchmarks in the areas of leadership, teaching & learning, quality curriculum and community. | [FIND OUT MORE](#)

### Teachwell: Workforce Innovation Project **NEW**

In response to emerging national trends in teacher workforce and wellbeing, ISQ's **TeachWell: Workforce Innovation Project** supports school leaders to investigate and implement evidence-based interventions that improve teacher efficacy, wellbeing, and job satisfaction by creating the operational conditions that allow teachers to focus on activities that have the greatest impact on students. TeachWell Consultancy Services are ideal for schools seeking bespoke support. | [FIND OUT MORE](#)

## Vocational Education and Training

ISQ offers support to its member schools who deliver vocational education and training (VET) either as a school registered training organisation (RTO) or in partnership with external providers. Schools work with ISQ staff with extensive experience in VET delivery and regulation, enabling guidance and professional learning to assist compliant and quality assured VET programs for senior school students. ISQ also offers two relevant VET funding incentive programs. | [FIND OUT MORE](#)

## Curriculum, Teaching and Learning

ISQ provides tailored curriculum and assessment support and bespoke curriculum audits and reviews. Support is also offered to Prep – Year 10 teachers to develop high-quality curriculum and assessment through numerous online webinars and other professional learning offerings. | [FIND OUT MORE](#)

## School Leadership

### Governance

ISQ offers governance advice and training specifically addressing the needs of independent school governors. This service offering allows school governors to be confident that they are able to meet the compliance obligations of independent schools, understand personal liability as a director, master the skills needed to set the strategic direction of the school and build a toolkit of frameworks and processes to assess and monitor risk and set targeted policies. | [FIND OUT MORE](#)

### Executive and Senior Leadership Reviews

ISQ facilitates independent leadership and performance reviews of senior executives. For principals, this often occurs towards the mid-point and conclusion of their contract to support growth and development and contract renewal, respectively. ISQ uses a comprehensive, future-focused and developmental approach working in close collaboration with school boards and principals. | [FIND OUT MORE](#)

### Regulatory Guidance

ISQ's comprehensive support encompasses a wide range of services aimed at elevating member schools' compliance with the obligations prescribed by the regulatory framework in which they operate. Through industry updates, provision of template policies, training sessions, and personalised advice to school leaders, we empower independent schools to navigate the regulatory landscape with confidence. | [FIND OUT MORE](#)

Access more services via  
ISQ's Member Hub



# Connect with us

Connect with Independent Schools Queensland and take your professional discussions and networking to the social space.

Join more than 230 schools, 8,000 educators, school leaders, parents and the wider community on ISQ's four social networks.

Are you following us?

Follow us to stay up to date with education news and policy insights, ISQ's latest research and more.



**INDEPENDENT SCHOOLS QUEENSLAND LTD**

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