

2023

Professional

Learning

Guide



Independent Schools
Queensland

choice & diversity



SEP 2023



Commonwealth Bank

FINDEX

FUJIFILM
Value from Innovation



Independent Schools Queensland (ISQ) aligns itself with organisations that are also determined to make a difference. ISQ’s Alliance Partnerships are built on trust, commitment and responsibility.

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2023

Independent Schools Queensland is the specialist professional learning provider for the independent schooling sector.

Welcome

Independent Schools Queensland (ISQ) is proud to provide its Professional Learning Guide including a full calendar of opportunities for 2023.

The independent school sector is renowned for its commitment to continual improvement, innovation and development, and this extensive program is designed to support member schools in this endeavour.

In conjunction with leading industry professionals, ISQ is continually assessing the independent education landscape and designing learning opportunities to help build the capacity and confidence of your team and support their aspirations at every stage of their career journey.

This Guide is designed to provide an overview of the 2023 program, with more detailed information and registration details on ISQs professional learning hub Connect&Learn.

I encourage all school leaders to read and share the Professional Learning Guide with their leadership, teaching and support teams and plan for the 2023 year.

I trust members will find the exceptional evidence-based learning opportunities offered in 2023 beneficial to improve teaching and learning provision, school performance, and robust leadership and management across the independent sector.

All the best for the year ahead.

CHRISTOPHER MOUNTFORD
CHIEF EXECUTIVE OFFICER

Professional learning with ISQ

ISQ is committed to delivering high-quality professional learning that empowers educators and school leaders leading to improved student outcomes.

Every year thousands of independent school leaders and staff choose ISQ as their trusted learning provider. These learning experiences, in partnership with industry leaders, ensure member schools remain at the forefront of education innovation, leadership development and continuous whole school improvement.

ISQ is defined by its members, not by distance, and continues to prioritise member's access to quality professional learning.

In 2023, members in all parts of the state can connect with peers and respected experts via ISQ's calendar of more than 250 in-person events, webinars and self-paced modules, designed to:

- enhance the knowledge, skills, strategies and practices of schools and leaders
- build board, principal and teaching capability and capacity
- create and nurture professional communities of like-minded education practitioners
- improve student outcomes at every achievement level.

ISQ is your specialist learning provider, delivering credible, research-based learning with outstanding schoolwide outcomes.

Professional development areas

TEACHING & LEARNING

Independent school educators are driven to initiate change, shape effective teaching and learning teams, and build professional learning communities for the benefit of the next generation.

Topics: Coaching & Mentoring, Curriculum & Assessment, Internationalisation, Teaching & Learning, Teacher Performance & Development.

SPECIALIST AREAS

Independent schools are devoted to providing a quality education for all students. Improving an educator's experience, knowledge, or skill in a specialist area can have a positive impact on learning.

Topics: Aboriginal and Torres Strait Islander Education, International Education, Students with Disability, VET.

LEADERSHIP & ADMINISTRATION

Effective school leaders and business administrators drive organisational culture and efficiency, lead by example, and encourage performance by bringing out the best in their people.

Topics: Business Management, Employee Relations, Governance, ICT, Leadership, School Improvement, Media & Communications.

How to learn...it's your choice

ISQ delivers its professional learning program in a variety of formats, so members can choose the type of event that best suits their learning style.

WORKSHOPS

Workshops are events where participants complete an activity that will be of benefit to their current role. Workshops often run over one or two-days and allow participants to engage in intensive learning, discussion and/or practical application.

NETWORKING & COLLABORATION

Many ISQ events include allocated time and structure in the program for participants to expand their networks and share experiences in a more social context. Networking provides the opportunity to meet people in similar roles within the independent schooling sector and gain insights from other education professionals.

MASTERCLASSES

ISQ masterclasses include a deep dive into the topic, featuring the expertise of an academic or industry expert. Members develop a deep understanding of the topic being presented.

SHOWCASES

ISQ showcases feature presentations from a selection of leading educational thought leaders. They provide an opportunity to hear from educators from other member schools as they showcase their school improvement journey; in a formal presentation cycle.

PROGRAMS

ISQ programs are targeted to member needs, research based and involve commitment across one to two years. Comprising a suite of events, participants are challenged to complete set deliverables, and may be coupled with mentors in their sector. View the 2023 programs [here](#).

Let's get started Your step-by-step guide

STEP 1: Review the Guide

Take the opportunity to review the calendar to find events that are of interest.

STEP 2: Click the link

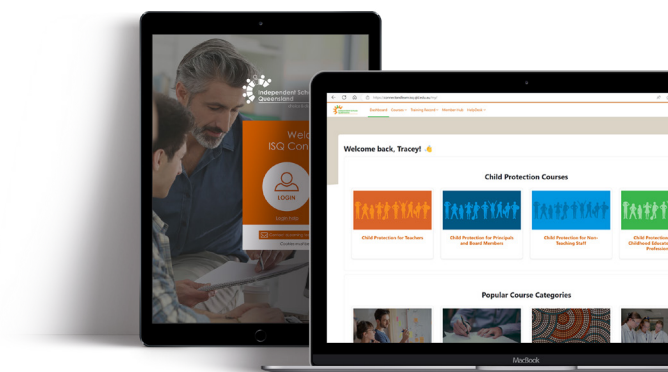
When viewing the guide on an electronic device, simply click the link below to log in to Connect&Learn or click the calendar event of interest to go directly to the event.

STEP 3: Register or Log In to ISQ Connect&Learn

New users need to create a login. A **Quick Reference Guide** has been developed to help you navigate your way through ISQ Connect&Learn. Some events may have a cost associated – schools will be charged for paid events upon registration. Where applicable, the payment options available are displayed on Connect&Learn.

STEP 4: Keep up-to-date

School leaders are encouraged to access the Event Calendar in ISQ Connect&Learn for up-to-date information.



**Log in to
Connect&Learn**

connectandlearn.isq.qld.edu.au



IN PERSON

More than 110 face-to-face events will be offered in 2023 at ISQ's Professional Learning Centre in Brisbane and other venues. ISQ also offers regional professional learning opportunities to members outside of Southeast Queensland.



ONLINE

60+ courses and individual modules will be delivered online. This self-paced mode of learning sustains continuous improvement among all member schools, facilitating greater access to high-quality professional growth and development, without the need for travel.



LIVE WEBINARS

ISQ continues to expand the catalogue of live webinars, using video conferencing tools to meet the diverse needs of our members. In 2023, ISQ will host more than 130 webinars as stand-alone events, as well as critical sessions within professional learning programs.

Special Assistance Schools Forum FRIDAY 10 MARCH

The one-day workshop will provide school and curriculum leaders from Special Assistance Schools (SAS) with an update on curriculum, assessment, NSSAB accreditation and other compliance issues. Participants will explore a range of topics relevant to Special Assistance Schools as determined by the leaders. | [VIEW NOW](#)

Support for Small Schools Forum THURSDAY 30 MARCH

School and curriculum leaders in small schools have specific issues to consider when implementing the Australian Curriculum (P – Year 10) and the new Senior Assessment and Tertiary Entrance (SATE) system. Small schools also face unique challenges to support staff, other areas of school improvement and strategic direction. This workshop is an opportunity for leaders of small schools to share, learn and network with one another. | [VIEW NOW](#)

School and Curriculum Leaders Update and Workshop MONDAY 15 MAY

Ahead of the new Australian Curriculum (released in 2022), school and curriculum leaders will deeply consider curriculum developments at the state and national level. Explore tools and strategies to audit current units of work, evaluate curriculum compliance, discuss best practice in curriculum leadership, and explore research in curriculum improvement. | [VIEW NOW](#)

Distance Education Forum FRIDAY 26 MAY

Distance education providers and curriculum leaders will come together at ISQ's Distance Education Forum, to discuss the challenges and successes of supporting distance education in schools. Participants will discuss curriculum compliance, expectations of government and parents, interactive delivery, and other aspects of their statement of service. | [VIEW NOW](#)

Global Teaching and Learning Summit FRIDAY 9 JUNE

This event will bring global learning and global citizenship education to the fore. Facilitated by Independent Schools Queensland, in partnership with other leading organisations, this event will foster discussion about the future of innovative teaching and learning to develop global citizens who are well equipped for the 21st Century. | [VIEW NOW](#)

Educators as Researchers Showcase FRIDAY 10 NOVEMBER

This one-day showcase will feature keynote presentations from a selection of leading educational thought leaders, as well as give an opportunity to hear about the rigorous research projects undertaken by educators in many member schools. Attendees can expect to engage with and learn from practitioner-based research in school contexts.

ISQ State Forum

2 JUNE

Proudly independent
Collectively **strong**

The very nature of being independent is in turn what brings our sector's schools together. We celebrate their autonomy, their shared values, and we face challenges and opportunities collectively.

Autonomy and the desire to innovate for the betterment of students; the pursuit of a sustainable and highly regarded workforce; the want to break down geographical boundaries to ensure Queensland's students are true global citizens; and ensuring the mental health and wellbeing of everyone in the sector is universally supported.

These issues and more will be discussed and dissected when industry leaders gather for ISQ's 2023 State Forum: Proudly Independent Collectively Strong

School leadership teams and governing bodies should not miss this opportunity and can register now for multiple ticket discounts.

ISQ's 2023 Annual General Meeting will be held immediately following the State Forum, followed by the AGM dinner celebration, which members are encouraged to attend.



2023 calendar

January

20 School RTO Networking Forum

REGIONAL EVENT LOCATION

- FAR NORTH QLD
- NORTH QLD
- MACKAY-WHITSUNDAY
- CENTRAL QLD
- WIDE BAY-BURNETT
- SUNSHINE COAST
- DARLING DOWNS
- GOLD COAST

- Ⓜ HYBRID (IN PERSON + WEBINAR)
- Ⓜ WEBINAR

February

- 2 2023 VET Breakfast Webinar Series 1 - Part 1 Ⓜ
- 6 Leading Curriculum Workshop 1
- 7 Educators as Researchers Program Launch Ⓜ
- 7 Leadership in Learning Support Workshop (Day 1)
- 8 Leadership in Learning Support Workshop (Day 2)
- 8 2023 VET Breakfast Webinar Series 1 - Part 2 Ⓜ
- 9 Governance Module 10: Stakeholder Engagement and Networking Ⓜ
- 9 Governance Module 11: Board Effectiveness Ⓜ
- 9 Governance Module 12: Boardroom Dynamics Ⓜ
- 10 Empowering Classroom Teachers Launch Ⓜ
- 13 Improving the Teaching of Mathematics Project - Progress Day
- 15 Supporting School Improvement - Lesson Observation Workshop 1
- 15 Teacher Growth and Development 2023 Program Launch Ⓜ
- 16 Supporting School Improvement - Lesson Observation Workshop 2
- 16 Teacher Growth and Development Self-Paced Suite Information Session Ⓜ
- 17 New Business Managers Forum
- 20 Formative Assessment Launch Workshop
- 21 VET Breakfast Webinar Series 1 - Part 3 Ⓜ
- 21 Governance Module 7: Strategy Planning Ⓜ
- 22 ESL Bandscales Training and Moderation Workshop (Day 1)
- 22 Governance Module 8: Risk Management Framework Ⓜ
- 22 NAPLAN Online Test Administrator Refresher Training Ⓜ
- 23 Governance Module 9: Compliance and Policy Framework Ⓜ
- 23 ESL Bandscales Training and Moderation Workshop (Day 2)
- 23 International Education Orientation Day Ⓜ
- 23 NAPLAN Online Test Administrator Refresher Training Ⓜ
- 24 International Education Networking Day Ⓜ
- 27 Curriculum Adjustments for Students with Significant Support Needs Workshop
- 28 Early Years Literacy Masterclass Launch
- 28 Governance Module 1: Defining Governance Roles Ⓜ

March

- 1 Governance Module 2: Legal Environment and Director Duties Ⓜ
- 2 Governance Module 3: Decision-Making Supported by Board Processes Ⓜ
- 2 Supporting School Improvement Program Launch Ⓜ
- 3 2022-2023 Aspiring Principals Program
- 6 2022-23 New Principals Program
- 8 Teacher Growth and Development Masterclass 1 (Day 1) Ⓜ
- 9 New Directors Induction Ⓜ
- 9 Teacher Growth and Development Masterclass 2 (Day 2) Ⓜ
- 10 EPIC: Masterclass 1
- 10 Special Assistance Schools Forum
- 13 Emerging Leaders Launch
- 16 Middle Leaders: Developing People - Building Trust and Learning Together Ⓜ
- 21 Engaging Parents: Webinar 1 Ⓜ
- 21 Practical Training in Media Issues and Crisis Management
- 22 Teacher Growth and Development Self-Paced Suite Q&A Session Ⓜ
- 25 Governance Module 4: Financial Reporting Ⓜ
- 25 Governance Module 5: Monitoring Financial Performance Ⓜ
- 25 Governance Module 6: Executive Oversight and Development Ⓜ
- 29 Hey Little Warrior and a Developing Brain - Lessons for Early Childhood Educators ●
- 30 Support for Small Schools - Forum
- 31 Support for Small Schools - Tour

April

- 18 Governance Module 4: Financial Reporting Ⓜ
- 19 Governance Module 5: Monitoring Financial Performance Ⓜ
- 20 Governance Module 6: Executive Oversight and Development Ⓜ
- 24 Planning a Unit of Work with v9.0 Australian Curriculum Ⓜ
- 26 Indigenous Education Principals' Biennial
- 26 Middle Leaders: Developing Teams - Leading Meetings Ⓜ
- 26 Developing Equitable, Reliable and Valid Summative Assessment Ⓜ
- 27 2023-24 New Principals Program (Residential)
- 27 Numeracy Masterclass Ⓜ
- 28 2023-24 New Principals Program (Residential)
- 29 2023-24 New Principals Program (Residential)

REGIONAL EVENT LOCATION

- FAR NORTH QLD
- NORTH QLD
- MACKAY-WHITSUNDAY
- CENTRAL QLD
- WIDE BAY-BURNETT
- SUNSHINE COAST
- DARLING DOWNS
- GOLD COAST

- Ⓜ HYBRID (IN PERSON + WEBINAR)
- Ⓜ WEBINAR

May

- 3 Early Years Literacy Masterclass - The Importance of Oral Language Development Ⓜ
- 3 VET Coordinator and Career Practitioner Networking Forum Ⓜ
- 4 School and Curriculum Leaders Update + Workshop ●
- 5 School and Curriculum Leaders Update + Workshop ●
- 8 Literacy Masterclass Ⓜ
- 9 Business Managers Briefing Ⓜ
- 10 Empowering Classroom Teachers - Coaching and Mentoring Ⓜ
- 11 Governance Module 1: Defining Governance Roles Ⓜ
- 11 Governance Module 2: Legal Environment and Directors Duties Ⓜ
- 11 Governance Module 3: Decision - Making Supported by Board Processes Ⓜ
- 11 School and Curriculum Leaders Update + Workshop ●
- 12 Developing a Teacher Performance and Development Framework - the Framework
- 12 School and Curriculum Leaders Update + Workshop ●
- 15 Emerging Leaders - Communication Ⓜ
- 15 School and Curriculum Leaders Update and Workshop
- 17 Formative Assessment - Selection Criteria and Learning Intentions Ⓜ
- 18 Governance Masterclass
- 18 School and Curriculum Leaders Update + Workshop ●
- 19 ICT Managers Forum 1 Ⓜ
- 19 School and Curriculum Leaders Update + Workshop ●
- 22 Middle Leaders: Leading Difficult Conversations Ⓜ
- 24 School and Curriculum Leaders Update + Workshop ●
- 25 International Education Networking Day Ⓜ
- 26 2022-2023 Aspiring Principals Program
- 26 Distance Education Forum Ⓜ
- 31 Embedding Indigenous Perspectives in Curriculum Planning (Day 1)

June

- 1 Embedding Indigenous Perspectives in Curriculum Planning (Day 2)
- 2 2023 ISQ State Forum, AGM and AGM Dinner
- 5 2022-23 New Principals Program
- 7 Teacher Growth and Development Masterclass 3 (Day 1) Ⓜ
- 8 Teacher Growth and Development Masterclass 3 (Day 2) Ⓜ
- 9 Global Teaching and Learning Summit
- 10 Governance Module 7: Strategy Planning Ⓜ
- 10 Governance Module 8: Risk Management Framework Ⓜ
- 10 Governance Module 9: Compliance and Policy Framework Ⓜ
- 12 Interpreting NAPLAN Cohort Data Ⓜ
- 12 Sunshine Circles Theraplay (Day 1)
- 13 Sunshine Circles Theraplay (Day 2)
- 14 Educators as Researchers - Tips and Tricks Ⓜ
- 14 School and Curriculum Leaders Update + Workshop ●
- 15 School and Curriculum Leaders Update + Workshop ●
- 15 Interpreting NAPLAN Cohort Data Ⓜ
- 15 New Directors Induction Workshop Ⓜ
- 15 Sunshine Circles Theraplay (Day 1)
- 15 Teacher Growth and Development Self-Paced Suite Q&A Session Ⓜ
- 16 Sunshine Circles Theraplay (Day 2)
- 20 Governance Module 10: Stakeholder Engagement and Networking Ⓜ
- 21 Governance Module 11: Board Effectiveness Ⓜ
- 22 Governance Module 12: Boardroom Dynamics Ⓜ

July

- 11 Governance Module 7: Strategy Planning [W](#)
- 12 Governance Module 8: Risk Management Framework [W](#)
- 12 Teacher Growth and Development Self-Paced Suite Information Session [W](#)
- 13 Governance Module 9: Compliance and Policy Framework [W](#)
- 13 Hey Little Warrior and a Developing Brain - Lessons for Early Childhood Educators
- 17 Middle Leaders Professional Learning Suite: Building Trust and Learning Together [W](#)
- 17 Wellbeing Forum
- 20 Empowering Classroom Teachers - Lesson Observation Training (Day 1)
- 20 Indigenous Bandscales Two-Day Intensive Training (Day 1)
- 21 Empowering Classroom Teachers - Lesson Observation Training (Day 2)
- 21 Indigenous Bandscales Two-Day Intensive Training (Day 2)
- 26 Wellbeing Forum
- 26 Teacher Growth and Development Masterclass 1 (Day 1 of 2) [W](#)
- 26 Teacher Growth and Development Masterclass 1 (Day 1 of 2)
- 27 Teacher Growth and Development Masterclass 2 (Day 2 of 2) [W](#)
- 27 Teacher Growth and Development Masterclass 2 (Day 2 of 2)
- 28 Business Managers Briefing [W](#)
- 28 Business Managers Briefing and Networking Drinks
- 31 Formative Assessment Program: Techniques and Strategies [W](#)

August

- 1 Early Years Literacy Masterclass: - Developing Reading Skills [W](#)
- 2 Wellbeing Forum
- 2 Governance Module 4: Financial Reporting [W](#)
- 2 Governance Module 5: Monitoring Financial Performance [W](#)
- 2 Governance Module 6: Executive Oversight and Development [W](#)
- 3 Developing a Teacher Performance and Development Framework - Professional Learning
- 4 2022-2023 Aspiring Principals Program
- 7 2022-23 New Principals Program
- 8 Emerging Leaders Program: Self-Awareness and Self-Regulation [W](#)
- 9 Middle Leaders Professional Learning Suite: Leading Meetings [W](#)
- 10 Wellbeing Forum
- 10 Teacher Growth and Development Self-Paced Suite - Q&A Session [W](#)
- 10 VET Lunch Box Webinar: Third-Party Arrangements [W](#)
- 10 New Directors Induction Workshop [W](#)
- 14 2023-24 New Principals Program
- 17 Wellbeing Forum
- 17 Engaging Parents: Evidence-Based Practice and Research [W](#)
- 18 Governance Module 10: Stakeholder Engagement and Networking [W](#)
- 18 Governance Module 11: Board Effectiveness [W](#)
- 18 Governance Module 12: Boardroom Dynamics [W](#)
- 21 Educators as Researchers: Research Week (Webinar 1) [W](#)
- 21 Practical Training in Media Issues and Crisis Management
- 22 Educators as Researchers: Introduction to the Spiral of Inquiry (Masterclass 1) [W](#)
- 22 Educators as Researchers: A Deep Dive into the Spiral of Inquiry (Masterclass 2) [W](#)
- 22 Educators as Researchers: Research Week (Webinar 2) [W](#)
- 23 Wellbeing Forum
- 23 Educators as Researchers: Research Week (Webinar 3) [W](#)
- 23 Educators as Researchers: Research Week (Webinar 4) [W](#)

- 24 Educators as Researchers: Research Week (Webinar 5) [W](#)
- 24 Educators as Researchers: Research Week (Webinar 6) [W](#)
- 24 Developing a Teacher Performance and Development Framework: The Roll-Out
- 25 Educators as Researchers: Research Week (Webinar 7) [W](#)
- 29 VET Lunch Box Webinar: External Provider Arrangements [W](#)
- 30 Indigenous Bandscales Moderation Day
- 30 Complaints, Whistleblowers and School Investigations [W](#)
- 31 International Education Networking Day [W](#)
- 31 International Education Networking Day

September

- 5 Governance Module 1: Defining Governance Roles [W](#)
- 6 Governance Module 2: Legal Environment and Directors Duties [W](#)
- 7 Governance Module 3: Decision-Making Supported by Board Processes [W](#)
- 8 2023-24 Aspiring Principals Program
- 12 Engaging Parents in Curriculum (EPIC 2023): Masterclass 2
- 13 VET Lunch Box Webinar: Fostering Positive Partnerships [W](#)

REGIONAL EVENT LOCATION

- FAR NORTH QLD
- NORTH QLD
- MACKAY-WHITSUNDAY
- CENTRAL QLD
- WIDE BAY-BURNETT
- SUNSHINE COAST
- DARLING DOWNS
- GOLD COAST
- [W](#) WEBINAR

October

- 4 Middle Leaders Professional Learning Suite: Leading Difficult Conversations [W](#)
- 5 Early Years Literacy Masterclass: Next Steps in Learning [W](#)
- 6 2022-2023 Aspiring Principals Program
- 6 Leading Curriculum Workshop 2
- 9 Improving the Teaching of Mathematics Project: Final Showcase
- 9 2023-24 New Principals Program
- 10 Governance Module 10: Stakeholder Engagement and Networking [W](#)
- 11 Emerging Leaders Program: Accountability and Selflessness [W](#)
- 11 Governance Module 11: Board Effectiveness [W](#)
- 11 Numeracy Masterclass [W](#)
- 12 Governance Module 12: Boardroom Dynamics [W](#)
- 13 Business Managers Briefing [W](#)
- 13 ICT Managers Forum [W](#)
- 13 ICT Managers Forum
- 16 Schools Marketing and Communications Networking Event
- 17 ESL Bandscales Moderation Workshops
- 18 Indigenous Bandscales Moderation Day
- 19 School Governance Masterclass 2 [W](#)
- 19 School Governance Masterclass 2
- 20 2023-24 Aspiring Principals Program
- 23 Literacy Masterclass [W](#)
- 25 Formative Assessment Program - Feedback [W](#)
- 26 2023 Teacher Growth and Development Masterclass 3 (Day 1 of 2) [W](#)
- 27 2023 Teacher Growth and Development Masterclass 4 (Day 2 of 2) [W](#)

November

- 1 Privacy, Archiving, and the Basics of Copyright
- 3 2023 Teacher Growth and Development Program - Showcase Livestreamed [W](#)
- 3 2023 Teacher Growth and Development Program Showcase
- 7 Practical Training in Media Issues and Crisis Management
- 8 Teacher Growth and Development Self-Paced Professional Suite - Q&A Session [W](#)
- 9 International Education Networking Day [W](#)
- 9 International Education Networking Day
- 9 New Directors Induction Workshop [W](#)
- 10 Educators as Researchers Showcase
- 15 Indigenous Middle Leaders Mentoring Day
- 21 Governance Module 4: Financial Reporting [W](#)
- 22 Governance Module 5: Monitoring Financial Performance [W](#)
- 22 Indigenous English as an Additional Language or Dialect Webinar [W](#)
- 23 Governance Module 6: Executive Oversight and Development [W](#)
- 30 Governance Module 7: Strategy Planning [W](#)
- 30 Governance Module 8: Risk Management Framework [W](#)
- 30 Governance Module 9: Compliance and Policy Framework [W](#)

December

- 2 Governance Module 1: Defining Governance Roles [W](#)
- 2 Governance Module 2: Legal Environment and Directors Duties [W](#)
- 2 Governance Module 3: Decision-Making Supported by Board Processes [W](#)

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[W](#) WEBINAR

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INDEPENDENT SCHOOLS QUEENSLAND LTD

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